Supplementary Information for Legislative Review

1991 - 1992 Departmental Expenditure Estimates

Manitoba
Status of
Women

91-06455/

SUPPLEMENTARY INFORMATION FOR LEGISLATIVE REVIEW

STATUS OF WOMEN
1991 - 92 EXPENDITURE ESTIMATES

PREFACE

THIS ESTIMATES SUPPLEMENT IS PRODUCED BY THE STATUS OF WOMEN TO PROVIDE ADDITIONAL BACKGROUND INFORMATION COMPLEMENTING THE INFORMATION CONTAINED IN THE PRINTED MAIN ESTIMATES.

THE FIRST PART PROVIDES AN OVERVIEW OF THE DEPARTMENT'S BUDGET REQUIREMENTS. THE SECOND PART PROVIDES A DETAILED ANALYSIS OF PROGRAMS INCLUDING STAFFING AND EXPENDITURE REQUIREMENTS. PART THREE PROVIDES A FIVE YEAR HISTORICAL BUDGET COMPARISON.

I HOPE THIS ESTIMATES SUPPLEMENT WILL PROVIDE MEANINGFUL INFORMATION TO ASSIST MEMBERS OF THE LEGISLATURE IN THEIR REVIEW OF THE DEPARTMENT'S ESTIMATES. I WELCOME YOUR FEEDBACK ON THE CONTENT, FORM AND USEFULNESS OF THIS SUPPLEMENTARY INFORMATION

HONOURABLE BONNIE MITCHELSON
MINISTER RESPONSIBLE FOR
THE STATUS OF WOMEN

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PART 1

DEPARTMENTAL OVERVIEW

GLOSSARY

STAFF CATEGORIES

Managerial

Positions which have been delegated the authority and have the responsibility to plan, administer, and control the resources and activities of a defined organizational unit in the Manitoba Government, and are directly and fully accountable for:

- the utilization of resources in achieving planned objectives including the development of a budget and the initiation and authorization of expenditures; and
- the organization's results and impacts.

Professional

Employees who have duties that relate to specific areas of program operations requiring some functional specialization.

Included in this category are the sub-component agreement of:

Social Sciences

Administrative Support

Employees who have duties related to the provision of support and assistance to program operations.

Included in this category are the sub-component agreement of:

Clerical
Administrative Officer Series

Staff Component

Fractions of staff years represent weeks of employment. For example: 65.20 staff years means 65 full staff years and 20 weeks of employment.

OBJECT CODES

Personnel Services	Regular Earnings Other Earnings (overtime, shift premium), Departmental Ministers and Members of Legislative Assembly, Fringe Benefits, other (Worker's Compensation Allowance, Supplement), Health and Education Tax Levy, Personnel Services Recoveries.
Grants/Transfer Payments	Discretionary Grants, Nondiscretionary Grant, Transfer Payment.
Transportation	Vehicles, Aircraft, Other (taxi, bus, rail)
Communication:	Telephone, Electronic Mail, Courier Expenses, Postage, Printing, Advertising, Exhibits, Radio Systems.
Supply & Services	Operating Supplies, Materials, Office Supplies, Repairs and Maintenance, Utilities, Rentals, Professional Services, Other Fees, Supplies and Services Recovery.
Public Debt	Debt Redemption, Interest on Debt, Discount on Debt, Amortization, Bank Charges, Foreign Exchange, Sinking Fund, Other Charges.
Capital	Land, Building, Furniture, Vehicles, Equipment, Capital Grants, Other Physical Assets.
Other Operating:	Hotel, Meals, Computer Related Charges, Loss, Damage, Insurance and Extraordinary Costs, Publications, Employee Education Assistance, Relocation and Transfer Costs, Other (Membership Fees, Hospitality, Uniforms, Conference/Convention Registration Fees, Incidental Allowances).
Social Assistance and Related Acts	Clothing for citizens, Fees and Services, Assistance Payments (food, shelter, allowances, utilities), Transportation, Health, Special needs.

TERMINOLOGY

Adjusted Vote	Is a re-allignment of the previous year's vote for any organizational change to provide for more accurate and realistic comparisons from one budget year to the next.
Staff Turnover Allowance	Is an adjustment made to a salaries account to allow for attrition and staff turnover. It is a negative adjustment to enable the organization to more accurately display salary requirements.
Variance Explanations	Explanations for significant Other Expenditure increases/(decreases) from adjusted vote are mandatory in accordance with the following criteria:

Base Levels	Levels of Significance
$1,000,000 - $5,000,000	15%
$5,000,100 and over	10% or $2,000,000

STATUS OF WOMEN

MINISTER

HONOURABLE BONNIE MITCHELSON

Manitoba Women's Directorate
Assistant Deputy Minister

Doris Mae Oulton

Manitoba Advisory Council on the Status of Women
Chairperson

Marilyn Gault

Manitoba Advisory Council on the Status of Women
Executive Director

Ruth Mitchell

HISTORICAL BACKGROUND

The Minister responsible for the Status of Women was designated by Order-in-Council, July 1982, amending The Executive Government Organization Act 1048/81, 74/82, 127/82 and 171/82.

The Government of Manitoba recognized the need to establish a specific structure within government to focus on policy issues affecting women. The former Women's Bureau was reorganized as the Women's Directorate, acting in a support role to the Minister responsible for the Status of Women. The new mandate focused on development and co-ordination of policy issues affecting women in Manitoba.

The Manitoba Advisory Council on the Status of Women is an independent, government-funded organization established by Bill 3, The Advisory Council on the Status of Women Act, passed on July 17, 1987, as an arms-length advisory body appointed by the Minister responsible for the Status of Women.

In 1986/87 Treasury Board amended the structure of the Main Estimates to reflect the creation of a separate portfolio called Manitoba Status of Women and it received independent status in the 1989/90 Estimates process.

ROLE AND MISSION

a. The Advisory Council on the Status of Women advises government, through the Minister responsible, on matters pertaining to the status of women in Manitoba.

b. The Women's Directorate provides support to the Minister responsible through the co-ordination of government planning in the development of programs and services for women; responds to issues affecting the status of women; and provides a central focus point for public information on status of women issues/programs/policies.

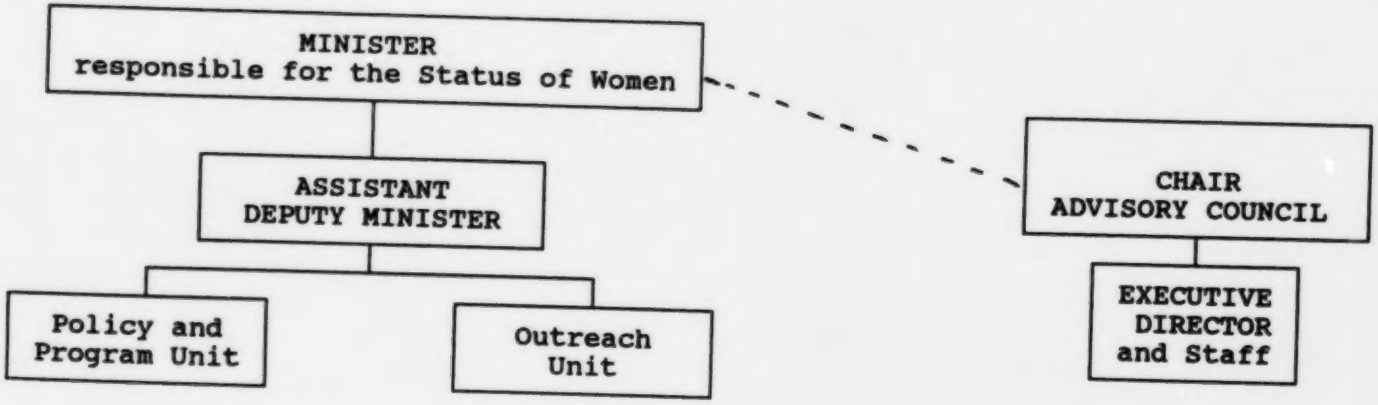
Schedule 1

STATUTORY RESPONSIBILITIES OF THE MINISTER RESPONSIBLE FOR THE STATUS OF WOMEN

Manitoba Advisory Council on the Status of Women Act W170

Schedule 2
March 31, 1991

MANITOBA STATUS OF WOMEN



PART 2

DETAILED FINANCIAL INFORMATION

Adjusted Vote 1990-91		STATUS OF WOMEN (XXII) Details of Appropriation	Year Ending March 31, 1992	Resolution No.
$958,000		STATUS OF WOMEN	$813,300	132

* Advises the Government, through the Minister responsible, on matters relating to the status of women, with the objective of advancing the goal of equal participation of women in society and promoting changes in social, legal and economic structures to that end.

* Co-ordinates the evaluation of government programs, policies and legislation in order to ensure that women's concerns are reflected.

* Provides support to the Minister responsible for the Status of Women.

* Communicates information on pertinent government issues in this area to the public.

				REFERENCE NUMBER
$269,800	(a)	Advisory Council on the Status of Women	$263,000	1
$688,200	(b)	Women's Directorate	$550,300	2
$958,000			$813,300	

REFERENCE NUMBER 1

SUB-APPROPRIATION NUMBER 22-1A

ADVISORY COUNCIL ON THE STATUS OF WOMEN

OBJECTIVES

To advise the Government, through the Minister responsible, on matters relating to the status of women, with the objective of advancing the goal of equal participation of women in society and promoting changes in social, legal and economic structures to that end.

ACTIVITY IDENTIFICATION

Advises the Manitoba Government on matters of concern to women;

Consults with women and women's organizations in order to provide Council with relevant expertise and to enable it to bring to Government the views and concerns of Manitoba women;

Undertakes independent research in a variety of areas in order to provide Government with specific policy recommendations; and

Provides women in Manitoba with information on related areas of concern.

EXPECTED RESULTS

The presentation of recommendations to the Government regarding women and non-traditional occupations.

The examination of existing substance abuse programs for women, to assess the effectiveness of these programs, to evaluate programs available in other jurisdictions, to determine whether or not there is a need for further study in this area in order to better meet women's needs, and to present recommendations to the Government dependent on the conclusions drawn from the preliminary studies.

To examine current funding models for women's programs.

To publish a handbook of services available for single parents.

To maintain monitoring procedures on:
1) constitutional reform
2) developments re: women in education
3) concerns re: family violence.

The continued provision of advice to the Government on existing equality issues and on emerging priorities of women.

REFERENCE NUMBER 1

SUB-APPROPRIATION 22-1A

ADVISORY COUNCIL ON THE STATUS OF WOMEN

	Adjusted Vote 1990/91		Year Ending March 31, 1992	
SALARIES	SY	$	SY	$
Managerial	1.00	46,700	1.00	48,800
Professional/Technical	1.00	45,200	1.00	34,500
Administrative Support	2.00	57,100	2.00	59,100
	4.00	149,000	4.00	142,400
Allowance for staff overtime		3,900		3,900
Total Salaries	4.00	152,900	4.00	146,300
OTHER EXPENDITURES				
Personnel Services		38,800		38,800
Transporation		11,500		11,500
Communication		18,400		18,400
Supplies and Services		28,700		28,500
Capital		4,000		4,000
Other Operating		15,500		15,500
Total Other Expenditures		116,900		116,700
TOTAL EXPENDITURES		269,800		263,000

REFERENCE NUMBER 2
SUB-APPROPRIATION 22-1B
WOMEN'S DIRECTORATE

OBJECTIVES

The Manitoba Women's Directorate has a dual mandate: policy analysis and outreach consultation. The policy unit coordinates the research, development, communication and evaluation of government programs, policies, and legislation in order to ensure the enhancement of the status of women. The outreach consultation unit provides resource, liaison and consultation services to women's organizations in the community.

ACTIVITY IDENTIFICATION

Analyzes Government legislation, policies and programs and makes recommendations to ensure women's views and interests are fully represented;

Provides resource, liaison and consulting services to individuals and community groups through outreach work on issues of impact on the status of women.

Communicates information on issues of concern to women including Government policies respecting these issues, to all Government departments and to the public.

EXPECTED RESULTS

- In co-operation with Justice, formulation of recommendations, as part of a larger Federal, Provincial, Territorial study on women and the criminal justice system.

- The compilation of a compendium of resources available within the educational system concerning women and violence.

- The development of a background paper on multicultural women.

- Input into the development of the Aboriginal Strategy for Women.

- Input into the development of an Entrepreneurial Strategy for Women.

- Continued monitoring and analysis of provincial educational, employment and support programs to identify gaps or overlaps and to ensure their compliance with the Government of Manitoba's Policy on Women.

- Continued support for the maintenance of effective communication between Government and the public on issues related to women through: ongoing consultation services and provision of resources and information by the outreach unit; the operation of a computer resource directory that will support an outreach function; the development, updating and distribution of fact sheets and analytical reports.

- Continued participation in and support to community planning committees such as Business Women's Week, Farm Women's Conference; support of community-based initiatives such as the conference "Alternatives: Directions in the Nineties to End the Abuse of Women".

REFERENCE NUMBER 2
SUB-APPROPRIATION 22
MANITOBA WOMEN'S DIRECTORATE

	Adjusted Vote 1990/91		Year Ending March 31, 1992	
SALARIES	SY	$	SY	$
Managerial	3.00	158,300	3.00	158,100
Professional/Technical	5.00	205,000	5.00	207,100
Administrative Support	3.00	84,000	3.00	87,300
		447,300		452,500
General Salary Increase				
Reclassification		2,000		
Remoteness Allowance		2,000		2,000
Overtime		2,000		2,000
Staff Turnover		(18,000)		
Total Salaries	11.00	435,300	11,00	456,500
OTHER EXPENDITURES				
Grants/Transfer Payments				5,000
Transportation		30,000		15,000
Communication		92,000		44,000
Supply and Services		34,000		12,300
Capital		19,000		4,000
Other Operating		77,900		13,500
Total Other Expenditures		252,900		93,800(1)
TOTAL EXPENDITURES		688,200		550,300

(1) Decrease due to non-recurring initiatives and the completion of start-up phase of the outreach offices.

PART 3

HISTORICAL INFORMATION

STATUS OF WOMEN
Five Year Expenditure and Staffing Summary by Appropriation ($000)
for years ending March 31, 1988 - March 31, 1992

Actual/Adjusted Expenditures

	1987-88		1988-89		1989-90		1990-91		1991-92	
	SY	$	SY	$	SY	$	SY	$	SY	$
Advisory Council on the Status of Women	4.00	229.4	4.00	256.8	4.00	263.7	4.00	269.8	4.00	263.0
Women's Directorate	9.26	380.4	9.26	444.6	11.00	498.7	11.00	688.2	11.00	550.3